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Foundations of Adelphi's Future

1. We seek to discern the course of action with which our community can unite to follow these leadings.
2. Inaction is not an option.
3. Starting the discernment process: *The Scenarios*.

Features of the Scenarios Compared

Building the Future at other Meetings

Summary

The *Building Our Future* initiative is guided by the following leading from the Dream Teams that were established on Adelphi's 50th Anniversary:

We are led to be more responsible stewards of our facilities and property, and to make them into a safe and welcoming place of refuge and restoration.

A Facilities and Resources Working Group was formed following a retreat in January, 2009 to outline approaches that follow this leading. The group has been meeting since July with 12 – 14 participants that represent Adelphi committees and other interested persons.

The Working Group has developed a three-phase approach to reaching Discernment on how to achieve the leading.

Phase 1 – Seasoning. Identify options, or scenarios, for the full Meeting to consider in threshing sessions.

Phase 2 – Threshing. Engage the full meeting in considering all options, and narrow the number to a few that will be investigated further. This phase is now beginning.

Phase 3 – Discernment. Investigate a select few scenarios in depth, including developing designs and accurate cost estimates (likely to entail expenses). Then repeat threshing and discernment to reach unity on a scenario to implement.

The Working Group identified nine conceivable scenarios that are outlined herein. They range from maintaining the status quo, with just routine maintenance and repair, to building a completely new facility. Rough cost estimates for the scenarios range from \$30,000 to over \$2 million.

Now all members of the Adelphi community are asked to review and consider the options, and to provide their opinions and leadings in threshing sessions. It is hoped that unity can be achieved around the most likely two or three scenarios to continue to evaluate.

A plan for achieving this threshing was presented at the Business Meeting on Sunday, March 14th. Following rollout of the plan at pot luck and Second Hour on March 28th, designated listeners, friends who are knowledgeable in the scenarios, will conduct threshing sessions with Adelphi Committees. Threshing sessions will also be scheduled during Second Hours (starting with Second Hour on April 18th) and at other times, as necessary. The ongoing results of these sessions will be summarized and communicated via Silent Announcements, a Building Our Future newsletter, and announcements at Business Meeting.

Members of the Working Group have also in contacted other Meetings that have undertaken major facilities changes. A brief report is attached.