

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
January 8, 1995

95-1 The meeting began with silence at 11:40 AM with 11 Friends present (a number that eventually grew to 32). The clerk read the First Query on Meetings for Worship and a quotation from the Meeting for Worship section of *Faith and Practice of Baltimore Yearly Meeting*.

95-2 Nominating Committee (Jane Furniss). The Meeting approved all appointments presented for first reading in December. The Meeting also approved on first reading Martha L. Gay as representative to the Baltimore Yearly Meeting middle area group considering the roles of quarterly and half-yearly meetings. The Committee also presented for first reading Alexander Barnes for Peace and Social Concerns Committee (1995-97) and Jo Francis for Quaker Life Committee (1995-97).

95-3 Request from Bill Samuel. The Meeting approved an informal group holding a Lenten series meeting at Adelphi Sunday evenings 6:30-8 PM, March 5-April 9, 1995, and Friday, April 14, 1995, 7:30-9 PM.

95-4 Recorder (Pamela Tyng). The Recorder asked the Meeting's permission to send to members of the Meeting a questionnaire asking them to update information about themselves. She feels Friends we can not reach should be dropped from membership. Friends raised a concern that a list of people for whom we don't have addresses be provided so that others could provide addresses. The Meeting approved the Recorder sending an information questionnaire to members, printing names in the Newsletter of members for whom we have no address, and referring to Pastoral Care Committee the concern about dropping members.

95-5 Takoma Park Preparative Meeting (Ruth Flower). TPPM brought a request to endorse Jesse Paledofsky's hospital chaplaincy ministry. Alaine Duncan reported that Adelphi's Ministry and Worship Committee supports this request. The Meeting approved sending a letter to the College of Chaplains endorsing Jesse Paledofsky's ministry as a hospital chaplain, supporting his request for certification as a hospital chaplain. The Meeting also approved

sending an information copy of this letter to the BYM Committee on Nurture and Recognition of Ministry.

95-6 Peace and Social Concerns Committee/Takoma Park Preparative Meeting (Alexander Barnes/Ruth Flower). The Committee supports a concern brought by TPPM to ask the Governor to support protection of the Moayone sacred site of the Piscataway people in Piscataway National Park. The Meeting approved the sending of a joint letter from Adelphi and TPPM to the Governor of Maryland asking for support for protection of the Moayone sacred site from vandalism and destruction, reburial at Moayone of remains of Piscataway people held by the State, and vehicle access to the sacred site for Piscataway elders and disabled persons. The Meeting also approved the Clerk of TPPM sending the letter to other appropriate places. A Friend requested that the Meeting be updated from time to time on the progress of this concern.

95-7 Peace and Social Concerns Committee (Alexander Barnes/Esther Webb). The Committee requested that the Meeting make available the use of Adelphi facilities on Friday, 3/24/95 for a concert by Friend Susan Stark to benefit the Washington Area Alternative Fund. The Meeting approved making Adelphi facilities available at no charge from 7-10 PM on 3/24/95 for a benefit concert by Susan Stark for the Washington Area Alternative Fund as a backup if a better location is not found. We asked that our concerns about the parking impact on the neighborhood and the need to limit the size of the event to our legal capacity be communicated to the Fund. We also approved publicizing the concert at Adelphi.

95-8 House and Grounds Committee (Diane Stiles). The Committee updated the Meeting on progress towards replacing our current Meeting sign. The Committee has obtained an estimate for an enameled wood sign larger than our current sign with vinyl letters for \$271.40, plus \$20 for painted posts, \$10 for finials, and \$150 for installation. The Committee welcomes input on the font to be used and exact wording of the sign. There was general feeling that "of the" could be removed from the phrase "of the Religious Society of Friends" on the second line of our sign. The House and Grounds Committee was asked to bring a specific proposal for a new Meeting sign to the next Monthly Meeting. Appreciation was expressed for the work of the Committee.

95-9 American Friends Service Committee-Middle Atlantic Region Project (Jo Francis). Jo, Ted & Jolee Robinson, and Harold Confer from Adelphi have been participating in the consideration of a possible D.C. area AFSC-MAR project, with only Jo attending recently. Jo read a letter from the working group on the project asking Meeting ministry and social concerns committees to 1) consider whether developing a project in the area is a suitable way for Friends to serve the community and express their faith through service, 2) gather information on ongoing work in the area, 3) consider the nature of a project best speaking to the condition of Friends and the community that would be served, 4) share insights & information among interested Friends throughout the Yearly Meeting, and 5) consider what service or financial support might be available from the Meeting. Jo asked for referral to three Meeting committees and that we formally name a representative to the working group. The Meeting referred concerns about a possible AFSC-MAR project in the D.C. area to the committees on Ministry and Worship, Peace and Social Concerns, and Pastoral Care. The Meeting also asked the Nominating Committee to consider whether we should appoint representatives to the working group on the possible project.

95-10 Pastoral Care Committee (Jim Klima). The Committee reported for the information of the Meeting that Susan Gillette and Brian Camp had asked to be married after the manner of Friends but not under the care of the Meeting at the Bethesda Women's Club. A clearness committee met with the couple and felt clearness on going ahead. The Committee supported a request from TPPM for membership for Donna Scarboro. A clearness committee from TPPM met with Donna. The Meeting approved the request of Donna Scarboro for membership in Adelphi Meeting.

95-11 Ministry and Worship Committee (Alaine Duncan). The Meeting approved holding a memorial meeting for Suzanne Noll's father on 3/4/95 at Adelphi. Suzanne will write a short biographical sketch of her father for the Newsletter. This memorial service for one who died rather isolated after a long struggle with illness will offer a gift of healing for Suzanne and her family and also to our whole Meeting community whose loved ones may face similar journeys.

95-12 Minutes of the 12/11/94 meeting were approved with the correction of the date of Safe Haven to February 5-12, 1995.

95-13 Meeting closed with silent worship at 1:10 PM with 27 Friends present.

Agnes Woodstock, Clerk
Recording Clerk

William Samuel,

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
February 12, 1995

95-14 The meeting began with silence at 11:40 AM with 12 Friends present (a number that eventually grew to 42). The clerk read the Second Query on Meetings for Business from the *Faith and Practice of Baltimore Yearly Meeting*.

95-15 Request from Bill Samuel. The Meeting approved providing a letter of support to Bill Samuel for his visit in Gospel love to Alaska Yearly Meeting July 12-16, 1995, in Kotzebue, Alaska. The Meeting also approved forwarding the letter to Potomac Half-Yearly Meeting and Baltimore Yearly Meeting for their support.

95-16 Letter from Baltimore Yearly Meeting Committee on Nurture and Recognition of Ministry. The Clerk read from a letter inviting Friends to an April 7-8, 1995 Gathering on Nurturing Gifts and Ministries in the Meeting Community in Sandy Spring, sponsored by the Committee. The Clerk referred the letter to the Ministry and Worship Committee.

95-17 Susan Stark concert. The Clerk reported that she had re-received correspondence indicating that the Susan Stark benefit concert (Minute 95-7, 1/8/95) will be held at Friends Meeting of Washington and they will not need our facilities.

95-18 Letter from Floyd Friends Meeting. The Clerk read from a letter from Floyd Friends Meeting asking for \$100 to help buy windows for the meeting house they are building. The Clerk referred the letter to the Finance Committee.

95-19 Ministry and Worship Committee (Alaine Duncan). The Committee Clerk presented a proposal on Meeting business practices (see attached proposal and addendum). It was noted there were different times suggested for starting Meeting for Worship for the Conduct of Business in the proposal and in the addendum. A Friend reported that Langley Hill Meeting follows a pattern similar to that proposed and it works well. The Meeting considered this proposal at length. Concerns were expressed about needs of Friends to have time after meeting to talk with others, for

announcements, for time to greet visitors, for programs (not just child care) for children during the business meeting, to have children's views on what would work, to be consistent in the time for meeting for worship, to share more who we are as children of God (facilitated by oral expression), to have time to process the sharing of prayer concerns, and for committees to share more about what they are considering. The Meeting approved trying the Committee's suggestions for business procedures during the months of April, May and June. The Meeting asked the Committee to come back to the next Monthly Meeting with a proposal on timing of activities on Monthly Meeting Sundays during the trial period.

95-20 Ministry and Worship Committee (Alaine Duncan). The Committee reported it had favorably considered a request from Doug Turek to hold a theatrical presentation on Good Friday evening, in which people representing figures in the life of Jesus would speak in the manner of a memorial meeting. The Meeting approved the holding of a theatrical presentation organized by Doug Turek in the context of a meeting for worship on the evening of Good Friday, April 14, 1995, with the possibility of an additional presentation on the evening of April 15, 1995.

95-21 Religious Education Committee (Marcy Seitel). The Committee reported that consideration of the joint Religious Education-Ministry and Worship proposal for a different format for worship once a month for intergenerational sharing has been postponed. However, the Committee wants to share a deep concern for us to consider the meaning of our Meeting as a multi-generational community. Children rarely speak in Meeting and don't know the adults, at least not spiritually. How do children enter into the spiritual life of the Meeting? What are the goals of our Meeting for the spiritual growth of our children? How do we become a community of equals? Other committees also need to include children in their plans. This concern will be addressed at a Second Hour threshing session.

95-22 Nominating Committee (Jane Furniss). The Committee has selected Jane Furniss as its Clerk for this year. On second readings, the Meeting approved the nominations of Jo Francis for Quaker Life Committee (1995-97) and Alexander Barnes for Peace and Social Concerns Committee (1995-97), which he has agreed to Clerk. The Committee announced the resignation of Jade Eaton

from the School Committee. The Committee presented for first readings Carol Ann Baker and Brian Camp, both for Finance Committee, 1995-97.

95-23 School Committee (John Smallwood). The Committee reported that Friends Community School now has 137 children, more than 100 parents, and more than 20 staff. The School budget devotes 55% to staff compensation and 15% to housing. The School is dealing with issues of diversity, affordability, and fair salaries. A separately incorporated used clothing store will provide some financial support. With Jane Manring's resignation after 10 years of service as Director at the end of the 1995-96 school year, the Committee will need to search for a new Director. The Committee is considering the School's ultimate location. It is now in the third year of a 10-year lease. It is considering fundraising later in the lease period in order to be ready if the lease is not re-newed. The School's original understanding with the Meeting prohibits staff from serving on the School Committee, al-though the Director attends and participates. The School Committee recommends to the Meeting that the Director and another staff person serve as members of the Committee, not to represent other staff but to participate in the unity of the Committee as members. Questions were raised about labor law implications, which the School Committee has not researched. Concerns were also raised about inherent conflicts of interest in staff serving as members of the committee which makes decisions about staff. In view of the questions and concerns raised, the Clerk of the Committee withdrew the request for Meeting action pending further consideration by the School Committee. Friends were asked to hold the School Committee in the light as it considers how to live out Friends' testimonies with regard to staff participation in School business.

95-24 Treasurer (Margaret Cahalan). The Treasurer pre-sented the attached 1994 fourth quarter budget report. Friends expressed heartfelt congratulations to the Finance Committee and the Meeting community for the positive financial results for the year.

95-25 Peace and Social Concerns Committee (Esther Webb). The Committee reported it had considered a request from Lucille McConnell, an attender at Adelphi, of Fund to End the Deficit for Meeting support for the National Penny Parade Rally, February 20, 1995. While the Committee was not in unity on the matter, it did

ask the Meeting to discuss it. Friends raised a concern about whether it was appropriate for a matter to be considered by the Monthly Meeting when the Committee was not yet in unity. At the Meeting's re-quest, Lucille briefly outlined the work of the Fund. This is an effort to try to free our country of the burden of the Federal deficit by voluntary contributions earmarked for use to retire the principal of the deficit, as provided for by statute. This is an effort to encourage citizens to take personal responsibility and work for healing between the generations. The Penny Parade will continue until October 31, 1995. There were expressions of support for this idea as a matter for personal action by Friends not requiring Monthly Meeting action.

95-26 Minutes of the 1/8/95 meeting were approved with the correction of the spelling of Donna Scarboro's name.

95-27 Meeting closed with silence at 2:04 PM with 30 Friends present.

Agnes Woodstock, Clerk

William Samuel, Recording Clerk

Attachments:

1. Proposal from Ministry and Worship Committee on Meeting for Worship for the Conduct of Business (95-19)
2. Addendum to "Proposal from M&W Committee on MfWfB" (95-19)
3. Adelphi Friends Meeting 1994 Fourth Quarter Report (95-24)

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
March 12, 1995

95-28 The meeting began with silence at 11:57 AM with 20 Friends present (a number that eventually grew to 26). Alaine Duncan, acting as clerk in the absence of Agnes Woodstock, read the Third Query on The Meeting Community from the *Faith and Practice of Baltimore Yearly Meeting*.

95-29 Minutes of the February 12, 1995 meeting were approved as written.

95-30 Membership Transfer. A request from Langley Hill Friends Meeting for transfer of their member Virginia Colin to Adelphi was approved. It was noted that Virginia hosts the Mattawoman worship group.

95-31 Harold Confer. The Acting Clerk read a letter from Harold Confer requesting the reconvening of his clearness committee and the addition of Tom Blackburn to the committee. The Meeting referred Harold Confer's request for reconvening of his clearness committee to the Pastoral Care Committee for action.

95-32 Nominating Committee (Jane Furniss-). The Meeting approved on second reading Carol Ann Baker and Brian Camp to serve on the Finance Committee, both for 1995-97 terms. The Committee presented for first reading Virginia Colin to serve on the Finance Committee, 1995-96 term. The Committee also presented for first reading Margaret Cahalan, current Treasurer and Page Lacey, current Assistant Treasurer, to switch positions effective May 1, 1995. The Committee reported the resignations of Lori Jones from the Library Committee and Mary Quinn from the Finance Committee, which the Meeting accepted. The Meeting also accepted the Committee's recommendation that we not formally name a representative to the working group considering a possible AFSC project in the D.C. area, noting that some Adelphi Friends are already participating in this working group.

95-33 Temporary Nominating Committee. The Acting Clerk reported that Lori Jones had resigned from the Nominating Committee, and the Meeting accepted her resignation.

95-34 Peace and Social Concerns Committee (Alexander Barnes). The Committee recommended that the distribution of Designated Outreach funds for 1995 be the same as for 1994, except that:

1. Money (\$100) given last year to Rural Southern Voice for Peace would be transferred to CCRC this year. Rural Southern Voice for Peace has grown substantially and now has more adequate resources. CCRC is also providing conflict resolution, but in the local area. In addition CCRC has a lot of Meeting member participation.
2. Money (\$100) for CCNV would be transferred to Zaccheus Medical Clinic/Bread for the City, which have now combined. CCNV has a very large budget, to which our \$100 contribution is not very significant. Zaccheus Medical Clinic has had significant Adelphi member participation. Now combined with Bread for the City, they also provide inner city counseling, food and clothing as well as health services, which are being drastically cut by the D.C. financial crisis.
3. Money (\$100) for the National Campaign for a Peace Tax Fund (NCPTF) is to be transferred to MAHA (Marylanders Against Handgun Abuse). NCPTF is a national organization. MAHA is working on violence at the Local level. Started by a Quaker, it is working to control and eliminate handguns.

Some concern was expressed about eliminating NCPTF, as its work would help members who are called to war tax resistance. It was also noted that the budget now includes a New Concerns Fund, which might be used for first gifts to organizations. The Peace and Social Concerns Committee was asked to come back with a full list of organizations for Designated Outreach next month. The Committee was also asked to reconsider whether to eliminate NCPTF. In addition, the Meeting asked the Committee to seek involvement of junior meeting in future considerations of the use of Designated Outreach.

The Committee will also ask for a 5% cost of living increase in

Designated Outreach for next year. The Committee will communicate this to Finance Committee in the fall.

95-35 Ministry and Worship Committee (Ann Marie Moriar-ty). The Committee reported that the memorial meeting for William Galliher, Suzanne Noll's father, was conducted in good order.

95-36 Ministry and Worship Committee (Ann Marie Moriar-ty). The Committee presented the attached recommendations for the logistics of our three-month trial period for the revised business procedures approved in principle last month. It was suggested that it might be helpful to have hot drinks available upstairs, but concerns were also raised about safety issues for children and making too many changes.

The Religious Education Committee (Marcy Seitel) reported that it had considered how the revised procedures might be made to work best for children and their parents. They had considered a 10-minute period for parents to check on children at the rise of meeting. They had also considering a check-in procedure to make it clear which children were to be in child care during meeting for business. The Committee also noted there may be a financial cost if many more children were staying as we would need more child care workers. The program for children might be a half hour of outside play, pizza, and some thing programmatic after. Who would do this programmatic work? It was noted that we need to consider responsibilities for post-meeting 2nd Sunday arrangements for children, and the costs (including for pizza) involved.

The Meeting asked the Ministry and Worship Committee and the Religious Education Committee to work together and bring a revised proposal to the next business meeting to address the concerns raised. Additional concerns were raised about the need for informal fellowship, and for a process for evaluation of the trial.

95-37 House and Grounds Committee (Guy Le Valley) presented a design for the new Meeting sign. Concern was raised that the current location of the sign is now obscured from one direction. It was noted that the sign was as close to the road as permitted now. This sign is higher, which would increase visibility. The Meeting approved with great appreciation the House and Grounds Committee's design for a new Meeting sign.

95-38 Heating system problem (Guy Le Valley). Guy discovered that the heating system had sprung a leak, which appears to have shorted the pump which serves the community room. Guy has performed a temporary fix, and will bring the matter to the House and Grounds Committee.

95-39 House and Grounds Committee (Guy Le Valley). The Committee plans two Spring work days - one "non-fun" for Committee members and one "fun" for all Meeting people which will be announced later.

95-40 Pastoral Care Committee (Jim Klima). Donna Scarboro has requested that her children Ruth Jackson Steinhardt and Ralph Gustav Steinhardt be accepted as associate members, and the Meeting approved.

95-41 Pastoral Care Committee (Jim Klima) presented its annual report, which is attached. The Meeting accepted the annual report of the Pastoral Care Committee with thanks.

95-42 Friends Peace Teams Project (Mary Lord). Mary reported on this project, which has been a very strong leading of hers for some time. She thanked the Meeting for the clearness committee which the Pastoral Care Committee appointed for her and a prayer group in the Meeting which has been supportive. The Friends Peace Team Project (FPTP) emerged out of a 1993 gathering of Friends involved in various related concerns, at which it was clear that there were people with leadings who didn't know how to carry them forward and organizations that needed support from people with these leadings. FPTP would help make those connections and provide a spiritual grounding. Mary has been clerking the FPTP Coordinating Council with Elise Boulding. FPTP sent its mission statement to yearly meetings in the Western Hemisphere, and nine (including Baltimore) have minuted their support of it. FPTP asked the Friends World Committee for Consultation (FWCC) Section of the Americas to take the Project under their care. This is being considered, but FWCC is unable to provide administrative support. Coming before Baltimore Yearly Meeting (BYM) this month is a proposal that FPTP come under the care of BYM for financial and administrative matters. Mary has noted a new openness to nonviolent conflict resolution in the foreign policy community. Mary agreed to write something for the newsletter on FPTP. Friends appreciated Mary's work with this Project.

95-43 Meeting closed with silent worship at 1:45 PM with 20 Friends present.

Alaine Duncan, Acting Clerk
Recording Clerk

William Samuel,

Attachments:

1. Report from Ministry and Worship Committee, Third month 1995 (95-36)
2. Pastoral Care Committee Annual Report (95-41)

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
April 9, 1995

95-44 The meeting began with silence at 11:30 AM with 15 Friends present (a number that eventually grew to 25). The clerk read the Fifth Query on Personal Way of Life from the *Faith and Practice of Baltimore Yearly Meeting*.

95-45 Marriage Request. Letters from Page Lacey & Guy LeValley requesting to be married under the care of the Meeting, and asking to hold the marriage at Adelphi October 21, 1995 were referred to the Pastoral Care Committee.

95-46 Membership Request. A letter from Karen K. O'Brien requesting membership in the Meeting was referred to the Pastoral Care Committee.

95-47 Piscataway Sacred Land. The clerk read a reply from Patricia J. Payne, Secretary, Maryland Department of Housing and Community Development, to our letter regarding the Piscataway sacred land. The letter indicated the Piscataways have access to the site and a process is in place for transfer of remains to culturally affiliated Native American tribes. Friends wished Ruth Flower to review the letter before deciding on any response.

95-48 Ministry and Worship Committee (Alaine Duncan). The Committee reported that a meeting of committee clerks was held on March 26, 1995. Appreciation was expressed for the leadership of Agnes Woodstock in this effort.

95-49 Ministry and Worship Committee (Alaine Duncan). The Committee presented the attached final draft of the Spiritual State of the Meeting Report for 1994. Friends felt some revisions were needed regarding the relative absence of messages based on the inspiration of Friends history, Friends writings, Biblical chroniclers and the great mystics; and our deepening sense of spiritual community. We expect to hold a brief called meeting on April 23, 1995 to consider a revised report.

95-50 Ministry and Worship Committee (Alaine Duncan) and **Religious Education Committee** (Marcy Seitel). The Committees

presented the attached proposal on logistics on Monthly Meeting Sundays. It was clarified that the Committees felt sharing of concerns for prayer and verbal announcements should take place at the end of business. It is not anticipated that the child care costs will cause serious budget problems during the trial period, but we may need to designate as much as \$250 from the New Concerns item for child care if we continue for the remainder of the year. Concern was expressed that we make clear to Friends the reasons for making these changes. Friends approved a trial period of May, June and July for the changes in second Sunday schedule on the basis of the proposal agreed to in February (Minute 95-19) and the logistics proposals of the Ministry and Worship and Religious Education Committees, except that prayer concerns will continue to be offered at the same time as on other weeks.

95-51 Prayer Concerns. Concern for the way we deal with shared concerns on Sunday mornings was referred to the Ministry and Worship and Pastoral Care Committees for consideration and reporting back to the Meeting at a later date.

95-52 Pastoral Care Committee (Margaret Cahalan). The Committee reported that marriage of Brian Thomas Camp and Susan Marie Gillette was held in the manner of Friends on March 19, 1995.

95-53 Monthly Meeting Schedule. Concern was raised about holding business meeting on Mother's Day. The Meeting agreed to keep to our current schedule for Monthly Meeting for this year and to ask the Ministry and Worship Committee to consider whether we should change our Month-ly Meeting schedule to avoid conflict with Mother's Day in future years.

95-54 Nominating Committee (Tom Skallerup). On second readings, the Meeting approved the nomination of Virginia Colin for Finance Committee for a 1995-97 term, and switching Margaret Cahalan and Page Lacey in the Treasurer and Assistant Treasurer positions as of May 1, 1995. The Committee presented for first reading the nomination of Bruce K. Milner for Pastoral Care Committee for a 1995-97 term. The Meeting accepted the resignations of Mary P. Rein from Pastoral Care Committee and Patricia Nutter from School Committee.

95-55 Appreciation. The Meeting expressed appreciation for

Margaret Cahalan's service as Treasurer.

95-56 Trustees (Harold Confer). Based on concerns that the Meetinghouse better accommodate emergency housing, religious education, worship and eating, the Trustees had preliminary plans prepared for a possible major reconstruction of the Meetinghouse. The Trustees recommended that the Nominating Committee find an ad hoc committee to get responses from concerned committees on these plans. Concern was raised about the Meeting's ability to support another committee, even an ad hoc committee. The matter was not referred to House and Grounds Committee because it goes far beyond maintenance and is of major scope. The concerned committees have been given the plans. The Meeting asked Trustees to hold a Second Hour on plans for major reconstruction of the Meetinghouse, with the expectation that the following committees will be represented: Ministry and Worship, Finance, Religious Education, Emergency Housing and House and Grounds, as well as the hospitality coordinators. It is anticipated that the Trustees would set a due date for comments after that.

95-57 Peace and Social Concerns Committee (Alexander Barnes). The Committee presented the attached proposal for the Designated Outreach portion of the 1995 Meeting budget. The Committee did not agree to reconsider the contribution for the National Campaign for a Peace Tax Fund (NCPTF), but will hold a Second Hour on the NCPTF. Concern was expressed that the Committee should actively seek out Friends with concerns to understand those concerns. The Committee reported it had made sure Friends generally knew when the Committee met. The Meeting agreed to the at-tached proposal for Designated Outreach except for the proposed elimination of funding for NCPTF, approved \$100 for NCPTF, and agreed to take the \$100 for Marylanders Against Handgun Abuse from the New Concerns Fund.

95-58 Peace and Social Concerns Committee (Alexander Barnes). The Committee asked the Meeting to join Marylanders Against Handgun Abuse (MAHA). The Meeting asked Peace and Social Concerns Committee to put information on MAHA and the meaning of membership of the Meeting in it in the next Newsletter, and then to bring back the membership question to a future Meeting for Business.

95-59 Peace and Social Concerns Committee (Alexander Barnes). The Committee asked the Meeting to support the Arms

Trade Code of Conduct as a first step. Concern was raised that if we oppose the arms trade overall, we could not approve a Code of Conduct for it. The Meeting agreed not to minute support for the Arms Trade Code of Conduct.

95-60 Minutes of the March 12, 1995 meeting were ap-proved as prepared.

95-61 The Meeting closed with silent worship at 12:40 PM with 22 Friends present.

Agnes Woodstock, Clerk
Recording Clerk

William Samuel,

Attachments:

1. Final Draft of Adelphi Monthly Meeting Spiritual State of the Meeting Report for 1994 (95-49)
2. Proposal for Meeting for Worship-Meeting for Worship for the Conduct of Business Logistics (95-50)
3. Proposal for Designated Outreach for 1995 (95-57)

ADELPHI FRIENDS MEETING
Called Meeting for Worship for the Conduct of Business
April 23, 1995

95-62 The meeting began in the unbroken silence of Meeting for Worship at 11:00 AM with approximately 70 Friends present.

95-63 Ministry and Worship Committee (Jennifer Harris). The committee presented for approval the 1994 Spiritual State of the Meeting Report. The report was presented to the regular April Meeting for Worship for the Conduct of Business and Friends requested that some changes be made in the report. Those changes have been made and this called meeting for business is being held to meet the deadline for sending the report to Baltimore Yearly Meeting. The Meeting approved the 1994 Spiritual State of the Meeting Report as presented by the committee.

95-64 The called meeting closed at 11:10 a.m. and Meeting for Worship continued.

Agnes Woodstock, Clerk
Recording Clerk

Glenn Riley, Acting

Attachment: Adelphi Monthly Meeting Spiritual State of the Meeting Report for 1994 (95-63)

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
May 14, 1995

95-65 The meeting began with continued silence from the preceding worship hour at 11:10 AM with 30 Friends present (a number which grew to 33). The clerk read the Sixth Query on Home and Family from the *Faith and Practice of Baltimore Yearly Meeting*.

95-66 Resident Support Committee (Doug Turek). Resident Gordon Bishop was accepted for Mennonite Central Committee service this summer with a tribe in western Canada. The Committee has selected Gabriel Cahalan as a temporary replacement through August 31.

95-67 Peace and Social Concerns Committee (Alexander Barnes). Peace and Justice Today circulation has generally been small. The Committee asked its Clerk to find if there was a way to summarize the FCNL Legislative Update in Silent Announcements (SA) instead, which raises timing and space concerns. Timing could be resolved by taking camera ready copy from the SA Coordinator for later printing with the FCNL information added. Space could be resolved by moving to legal size format. The Meeting approved putting a listing of headlines from the FCNL Legislative Update in the Silent Announcements and referring to the full Update, which would be posted. It was also suggested that the means of obtaining the FCNL Update by email be publicized within the Meeting.

95-68 Peace and Social Concerns Committee (Alexander Barnes). The Committee endorsed a Fellowship of Reconciliation Open Letter expressing apology for the atrocities committed at Hiroshima and Nagasaki, and will seek signatures from Adelphi members and attenders.

95-69 Peace and Social Concerns Committee (Alexander Barnes). Bob Auerbach resigned from the Baltimore Yearly Meeting Peace Committee some time ago but was still getting literature and meeting notices, and the Committee asked the Monthly Meeting to replace him on the Yearly Committee. The Monthly Meeting did not do so because Bob was not named by the Monthly Meeting, so Bob should contact the Yearly

Meeting Nominating Committee with his resignation.

95-70 Takoma Park Preparative Meeting. Takoma Park's Spiritual State of the Meeting report will be placed in our Newsletter.

95-71 Nominating Committee (Jane Furniss). The Meeting approved on second reading Bruce K. Milner for Pastoral Care Committee, 1995-97 term.

95-72 Request from Bill Samuel. The Meeting approved sending a letter to Ohio Yearly Meeting supporting Bill Samuel's visit to their 1995 sessions, and forwarding the letter to Baltimore Yearly Meeting for its endorsement.

95-73 Takoma Park Preparative Meeting (TPPM). The Clerk read a letter from TPPM announcing that an accessible Meeting for Worship would be held on 1st, 3rd and 5th Sundays at 11 am at 7406 Jackson Ave., in addition to the regular meeting at One Columbia Ave.

95-74 Records Committee (Pamela Tyng). The Committee feels there are old Meeting records which need to be microfilmed for preservation at the Maryland Hall of Records, and asks for \$300 for costs of microfilming. The Records Committee request for \$300 for microfilming was referred to Finance Committee to determine from where this money should come. The Finance Committee does not need to report back unless the budget is to be amended.

95-75 Announcements. A number of announcements were made.

95-76 Minutes of the April 9 meeting were approved as printed in the Newsletter.

95-77 Minutes of the April 23 called meeting were approved as printed in the Newsletter.

95-78 Quaker service conference (Harold Confer). Harold Confer reported on a conference he attended last weekend in Illinois on Quaker service. The conference set up an incubation committee and a hatching committee for a North American committee for youth service, which would take service groups under its umbrella and seek to find new avenues for service.

The conference also made plans for preparation of a publication with stories of the impact of service on Friends' lives.

95-79 Meeting closed in worship at 12:05 PM with 30 Friends present.

Agnes Woodstock, Clerk
Clerk

William Samuel, Recording
Clerk

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
June 11, 1995

95-80 The meeting began with continued silence from the preceding worship hour at 11:10 AM with 27 Friends present (a number which grew to 30). The clerk read the Seventh Query on Caring for Others from the *Faith and Practice of Baltimore Yearly Meeting*.

95-81 Request for Membership. The Meeting referred a request from Silvia Tennison for membership in the Meeting to the Pastoral Care Committee.

95-82 Pastoral Care Committee (Charlotte Miller). The Meeting approved the recommendation of the Pastoral Care Committee to marry Page Lacey and Guy Le Valley under the care of the Meeting. They wish to be married at Adelphi on October 21, 1995. Their recommendations for the Oversight Committee will be forwarded to the Ministry and Worship Committee.

95-83 Strawberry Festival (Page Lacey and Sarah Miller). The Treasurer reported a preliminary figure of \$5,901.31 for net income from the Strawberry Festival. There are some outstanding IOUs and there are additional expense payments to be made, so the final figure will probably be different. Sarah Miller reported for the Coordinators their appreciation for the Meeting's support and work. She reported that leftovers from the Festival were given to the Salvation Army, since Old Friends was full. She suggested the Meeting consider our relation to the Old Friends Resale Shop in preparing for next year's Festival. The Meeting approved holding a threshing session in the fall on all issues related to the Strawberry Festival, including our relation to Old Friends. Sarah Miller will contact Ben Dean about reserving a date for this session.

95-84 Friends Peace Teams Project (Mary Lord). Mary Lord updated the Meeting on the Friends Peace Teams Project, for which work she will request to be released from Meeting committee service. The Project has gotten the support of a number of yearly meetings and done some international consultation on the concern. Mary stressed the importance of building the spiritual basis for the Project, grounded in the

institutions of the Religious Society of Friends. Baltimore Yearly Meeting (BYM) adopted the Project as a program of the Yearly Meeting, and agreed to provide administrative support and financial oversight. The Project has affiliated with Christian Peacemaker Teams, thus making that a project of all three Historic Peace Churches. Friends World Committee for Consultation (FWCC) Section of the Americas has now adopted the Project as an FWCC project. Mary will now be working on getting a Project office set up at the BYM office, will visit Homewood Meeting which has designated summer contributions for the Project, and will be working on building a relationship with the American Friends Service Committee. In response to a question, Mary reported on some examples of Peace Teams work under various auspices in Haiti, Hebron, Chiapas, Washington, D.C. and near an American military base, as well as some other projects being planned.

95-85 Mary Lord Support/Oversight Committee (Martha Gay).

The Meeting has a Support/Oversight Committee for Mary Lord's ministry. The Committee has become sensitive to the financial burdens of the Friends Peace Team Project work to Mary Lord (and other Project Coordinating Council members), since the Project has not had an institutional structure for the receipt of funds. The Meeting approved referring the request of Mary Lord's Support/Oversight Committee for \$100 from the New Concerns Fund for Mary Lord's expenses in her Friends Peace Teams Project ministry to the Peace and Social Concerns Committee and Finance Committee for their consideration.

95-86 Nominating Committee (Jane Furniss). The Committee presented for first reading Jameson Linton Goodman for Pastoral Care Committee, through 1997, and Sandy Irving for Newsletter Committee, through 1997.

95-87 Peace and Social Concerns Committee (Alexander Barnes). The Committee met last Sunday and heard from Junior Meeting on their input for distribution of Strawberry Festival funds. Junior Meeting felt the funds should be divided among the issues of housing, hunger, violence/peacemaking, health care, employment and education. A presentation on Nicaragua by Father Bill Callahan is being considered for the fall.

95-88 July Meeting for Worship for the Conduct of

Business. It was clarified that we will meet for business on July 16th, to avoid conflict with travel plans of Friends returning from the Friends General Conference Gathering.

95-89 Lease with Horeb Haitian Seventh Day Adventist Church (Ann Marie Moriarty). While the Church's six-month lease for the Meeting is expiring, a renewal contract has not yet been prepared. There have been no serious problems in working out the relationship. It was suggested that we might extend a lease for one year at this time. Friends were also reminded that we are beginning to consider major changes in the facility. The Meeting approved offering a one-year lease to the Horeb Haitian Seventh Day Adventist Church, with the lease to be brought to the next month's meeting for approval.

95-90 Minutes of the May 14 meeting were approved as printed in the Newsletter.

95-91 Announcements. A number of announcements were made.

95-92 Meeting closed in worship at 12:20 PM with 27 Friends present.

Agnes Woodstock, Clerk
Recording Clerk

William Samuel,

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
7/16/95

95-93 The meeting began at 11:09 A.M. as a continuation of meeting for worship. The clerk, Agnes Woodstock, read the 8th Query, on Outreach, from the Baltimore Yearly Meeting Faith and Practice. In the absence of Bill Samuel, Martha Gay served as Recording Clerk.

95-94 Takoma Park Monthly Meeting (Preparative) The clerk read a letter from Takoma Park Monthly Meeting (Preparative). They intend this year to increase their share of Adelphi Monthly Meeting's Baltimore Yearly Meeting Apportionment from \$500 to \$1,000. In the future, Takoma Park intends to base its share on the Yearly Meeting formula. The Treasurers of Adelphi and Takoma Park will consult during this process. This proposal was referred to the Finance Committee. Friends expressed appreciation for Takoma Park Meeting's sensitive consideration of this issue.

95-95 Shiloh Quaker Camp The clerk read a letter from Frank Massey describing the situation in which Shiloh Quaker Camp finds itself following the recent floods. The camp has opened after cancelling its first session. Funds are needed to repair damage.

95-96 Friends Meeting of Washington is undertaking a sizeable renovation of its meetinghouse and requests that area Meetings offer use of their Meetinghouses for marriages. Friends agreed to make the meetinghouse available to Friends Meeting of Washington for this purpose, but requested that Friends wishing to use our facilities should notify us as early as possible so that their use can be coordinated with our needs and those of Horeb Haitian Church.

95-97 The clerk announced that the American Friends Service Committee-Mid-Atlantic Region is conducting a Listening Project in the District of Columbia and was/is looking for a coordinator. Interested Friends should contact is David Ethridge.

95-98 Sound System. Bruce Millner expressed concern that the hearing assistance system is not working optimally and we need to get it fixed. The House and Grounds Committee did the installation in house in order to expedite availability of the system and it may not have been done totally correctly. Carol Beigel has volunteered to help with the present concern. The House and Grounds Committee has been working on this, but has not dealt with it yet. In addition to communication problems and the usual problems which attend summer initiatives, there is some problem in deciding what to do. The House and Grounds Committee has recommended that Gretchen Kasebeer do this, but she has had difficulty

working with the Meeting and has also had difficulty traveling due to a new baby. Friends expressed strong support for assuring, in a timely fashion, that the system works properly. The concern was referred back to House and Grounds Committee, which may call on Carol Beigel, and is to report in a month. Charlotte Miller will take to the Pastoral Care Committee the request that a liaison person be appointed to see to it that this concern is heard and dealt with.

Concern was expressed that we like not paying for staff, but sometimes act as if we expect things to get done as if we had full staff. Friends expressed gratitude to the House and Grounds Committee, which has done an enormous amount of work on this and other things. A Friend recalled a sign outside a Baptist Church, "Love your enemies. Practice on your friends."

95-99 Nominating Committee. Jane Furniss brought for second reading the nominations of Jameson Goodman to serve through on the Pastoral Care and Sandy Irving to serve on the Newsletter Committee, also through 1997. Friends APPROVED both nominations. She brought for first reading the nominations of Neil Nelson to serve on the Finance Committee through 1997 and Pam Tyng to serve on the Camp Catoclin Trustees until 10/11/98. These nominations were held over for second reading.

Friends accepted the resignation of Ben Dean from the Ministry and Worship Committee and thanked him for his service.

95-100 Pastoral Care. Karen O'Brien brought the recommendation of the Committee for the approval of the marriage of Tom Lachman and René e Leslie of Takoma Park under the care of the Meeting. Friends APPROVED. The wedding will be 9/9/95 at a time to be announced. We are asking Horeb Haitian Church to reschedule. An Oversight Committee is being formed from among Takoma Park Friends. It will include Rosalee Dance, who is well acquainted with the Adelphi facilities.

On behalf of the Committee Bruce Bush brought forward the recommendation that Friends approve the request of Karen O'Brien for membership. Karen O'Brien has been active in the Meeting; her service on the Pastoral Care Committee in particular has been greatly appreciated. Friends APPROVED with joy the application of Karen O'Brien for membership in the Religious Society of Friends.

95-101 Minutes for June 11th Meeting have been distributed. Friends considered them in silence and APPROVED them.

The Treasurer announced current Strawberry Festival receipts of \$7,415.88

There were several announcements.

95-102 Meeting Schedule. The three-month trial of commencing Meeting for Worship for the Conduct of Business direct from Meeting for Worship has concluded. One Friend in attendance was not comfortable with the new schedule and, although many in attendance like the new schedule, Friends expressed awareness that others who are uncomfortable might not have attended. It was the sense of the Meeting that this schedule should continue next month due to the good possibility of very hot weather. Pending the recommendation of the Ministry and Worship Committee, the old schedule will resume in September. Friends requested the Ministry and Worship Committee to be sure to consult the Religious Education Committee and to announce a schedule for considering this issue.

After sharing concerns, meeting adjourned until August. At adjournment, 33 Friends were present.

Agnes Woodstock, Clerk

Martha Gay, Assistant Recording Clerk

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
August 13, 1995

95-104 Clerk's concerns. As meeting for worship was drawing to a close, the clerk, Agnes Woodstock, stood and expressed the belief she should resign. She outlined various events in her life, the life of her family and the life of the Meeting which resulted in this conclusion. She indicated that these matters are under the care of committees of both the Monthly Meeting and Baltimore Yearly Meeting. The meeting responded to the clerk with an outpouring of love for her. Friends were encouraged to attend the Meeting for Healing scheduled for August 16. No action was taken on the clerk's resignation. In view of the circumstances, the meeting felt it should severely limit the business it tried to address on this occasion.

95-105 Pastoral Care Committee. Concerns were raised about whether further action was needed to affirm the authority of the Clerk of Takoma Park Preparative Meeting to be the authorized official in the eyes of the State at the marriage of Thomas Lachman and Renée Leslie under the care of the Meeting. After some discussion, Friends concluded that Minute 95-101 of the July 16, 1995 meeting was sufficient.

95-106 Religious Education Committee (Marcy Seitel). The Committee reported its decision to lay down the 5th Sunday program. Children will be in Meeting the whole time on 5th Sundays beginning this fall.

95-107 Assistive hearing system. The clerk reported that Diane Stiles had contacted her to report she will follow up on the matter of problems with the assistive hearing system reported last month (Minute 95-99). It was also reported that the Pastoral Care Committee has under advisement concerns about misunderstandings and unhappiness arising from this matter.

95-108 Takoma Park Preparative Meeting and Pastoral Care Committee (Arthur Karpas). The membership request of Thomas D Lachman was approved with joy.

95-109 Alaine Duncan, acting in the position of clerk, called for worship as we closed. The ministry reflected Friends holding the Meeting in God's love.

95-110 New Concerns Fund. After the meeting rose, Friends raised with the Recording Clerk the matter from the June Meeting (Minute 95-85) regarding use of \$100 from the New Concerns Fund in the budget for Mary Lord's expenses in her Friends Peace Teams Project

ministry, which the Recording Clerk had thought (before checking the minutes) did not need to come back to the Monthly Meeting. This expenditure was approved by both the Finance Committee and the Peace and Social Concerns Committee. While the Minute was not clear about whether it needed to come back, Friends gathered around the Treasurer felt she should proceed to pay out the funds as approved by the committees.

Alaine Duncan, Acting Clerk
Recording Clerk

William Samuel,

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
September 10, 1995

- 95-111** The meeting began with silence at 12:02 PM with 10 Friends present (a number that eventually grew to 26). The clerk read the Ninth Query on The Social Order from the *Faith and Practice of Baltimore Yearly Meeting*.
- 95-112 Clerk's mail.** The Clerk reported receiving a letter from Charlotte Miller of appreciation for the help of Adelphi Friends with the day camp for refugee children.
- 95-113 Clerk's mail.** The Clerk reported receiving a letter from Bruce Millner on the way the Meeting proceeded with dealing with his hearing loss. This has been referred to Pastoral Care Committee, which is actively engaged in responding to this matter. The Clerk encouraged Friends to be in contact with Bruce, as well as giving support to Guy LeValley and Diane Stiles who have worked on getting the assistive hearing system functioning properly. In responding to individuals involved in this issue, Friends were cautioned not to insist on a behavior which would satisfy one's own needs, and to allow God to work through the Friends in-volved in God's own time. Friends felt a deep concern for all involved in this issue.
- 95-114 Clerk Support Committee** (Mary Lord). Agnes Woodstock stepped down from the Clerk's desk, and Alaine Duncan acted as clerk during this Committee's report and the consideration of it. The Committee's report is attached. Committee members are Mary Lord, Robert Duncan, Alaine Duncan, Mosi Harrington and Martha Gay. The Meeting expressed its deep appreciation for the work of the Clerk Support Committee and its report, as well as for Agnes Woodstock and her willingness to continue as Clerk. Agnes stepped back into the Clerk's chair.
- 95-115 Religious Education Committee** (Marcy Seitel). Friends have volunteered to fill all the First Day School positions for this year. The Committee will hold a family event the first Saturday evening of each month, October-May, 6-8 PM, including potluck dinner. These will include sharings of spiritual lives, singing and games. The Meeting expressed its

deep appreciation for the fine work of the Religious Education Committee.

95-116 Ministry and Worship Committee (Alaine Duncan). The meeting for worship of marriage for Thomas Lachman and Renée Leslie was held yesterday in good order.

95-117 Ministry and Worship Committee (Alaine Duncan). We are coming up on the fifth anniversary of the founding of Takoma Park Preparative Meeting. There will be a celebration on February 4, 1996, which will be planned by a joint meeting of the Ministry and Worship Committees of Adelphi and Takoma Park.

95-118 Ministry and Worship Committee (Alaine Duncan). The Committee feels that the experiment with the revised format and schedule for the meeting for worship for the conduct of business was overall a success. The depth of the meeting was richer. The numbers of people attending and its accessibility to Friends were greater, which gave a sense that matters were being shared by more. The Committee recommends continuation of the new format and schedule. Religious Education indicated they had had some trouble in hiring child care workers in the summer, but expected this to be easier now. Parents need also to be more careful in registering their children for child care. We took considerable time to hear concerns of Friends about the conduct of business and our second Sunday schedule, and various suggestions for improvement. Some of the areas of concern were providing hospitality to visitors; fostering respect for Friends needing to stretch, go to the rest room, etc.; better informing everyone about the schedule; and focusing on the spiritual rationale for our process rather than numbers attending and logistical concerns. The Meeting approved returning in October to the schedule of moving directly from worship to business, and asked the Ministry and Worship Committee to further consider the concerns expressed and report any recommendations for adjustment to the next monthly meeting.

95-119 Ministry and Worship Committee (Alaine Duncan). A concern for singing and community building through song has repeatedly come forward. The Committee proposes that fifth Sundays be singing Sundays. The first 20 minutes would be a

traditional meeting for worship. For the remaining 40 minutes, Friends would sing or First Day School classes could present things they were working on - a children's Sunday. This was discussed at the orientation retreat for First Day School teachers yesterday. Some there expressed concern that children needed to be in meeting for worship rather than an alternative, and that meeting for worship was not the appropriate place for the presentations. Concern was expressed that singing be led, accompaniment be arranged, and there be enough material (hymnals/song books/song sheets) for all. The Meeting asked the Ministry and Worship and Religious Education Committees to bring a refined proposal for singing on fifth Sundays to our October meeting, with the hope that we could begin implementing it on October 29.

95-120 Temporary Nominating Committee. The Clerk asked for nominations of Friends to serve on the Temporary Nominating Committee to nominate Friends for service on the Nominating Committee. Mary Lord offered to call Pam Tyng and Shelley Thurber from last year's Committee, and volunteered to serve herself. Sarah Miller also volunteered to serve. The Meeting asked Sarah Miller to convene the Temporary Nominating Committee, to consist of Sarah Miller, Mary Lord, and either Pam Tyng or Shelley Thurber, as either is willing to serve upon Mary Lord's request to them.

95-121 Nominating Committee (Arthur David Olson). The Meeting approved on second readings the names of Pam Tyng to serve on Catocin Trustees to October 10, 1998, and Neil Nelson to serve on the Finance Committee through 1997. The Committee presented for first reading the name of John Damare to serve on the School Committee through 1997. Friends with concerns should contact a member of Nominating Committee.

95-122 House and Grounds Committee (Guy LeValley). The Committee thanks all who helped with rewiring the sound system. The Committee announced that the ceiling fans will be hard wired so they work properly, and that there will be a work day the first Saturday of October.

95-123 House and Grounds Committee (Guy LeValley). There have been many concerns about the lobby. There is now no place to hang coats, and literature items have dif-fused throughout the lobby. The Committee proposes building a new unit for the coat rack area between the rest room entrances, containing space for all the written

material and a poster area. A diagram of the proposed unit is attached. Cost estimates range from \$79 to \$187, depending on materials used. Coats would go on the opposite side, which provides about four feet of space. Friends raised concerns for use of high quality materials, adequate space for coats, and places to hang coats at children's level. The Meeting approved House and Grounds Committee moving forward with installing a unit for literature and posting in the lobby coat rack area after posting a diagram of the unit so Friends can see what is planned before it is installed.

95-124 Minutes of the July 16, 1995 and August 13, 1995 meetings were approved as prepared.

95-125 Meeting closed with silent worship at 2:25 PM with 23 Friends present.

Agnes Woodstock
Clerk

William Samuel
Recording Clerk

Attachments:

1. Report of the Clerk Support Committee (95-114)
2. Diagram of proposed lobby unit (95-123)

ADELPHI MONTHLY MEETING
Meeting for Worship with a Concern for Business
Tenth Month 8, 1995

95-126 The meeting began in worship which flowed out of the preceding meeting for worship. The Clerk read the 10th query, The Peace Testimony, from the Baltimore Yearly Meeting Faith and Practice.

Do you endeavor to live "in virtue of that life and power which takes away the occasion of all wars"? Do you weigh your day-to-day activities for their effect on peace-keeping, conflict resolution and the elimination of violence? Are you working toward eliminating aggression at all levels, from the personal to the international?

The Clerk reviewed the agenda.

95-127 Pastoral Care Committee. Carol Beigel reported on concerns about the assistive listening system.

A clearness committee met with Bruce to discuss his concerns about the assistive listening system device. He had been told that his hearing aids were defective, when, in fact, the system was not working properly. Additional work has since been completed to correct this problem, and it is believed that the system is now working properly.

The committee will continue to function under the care of the Pastoral Care Committee. A member of Pastoral Care will be added. Friends were reminded that some years ago the Ministry and Oversight Committee was divided into the current Ministry and Worship and Pastoral Care Committees.

The clerk commended House and Grounds Committee for their considerable work in painting, redesigning the lobby, installing ceiling fans, and making other improvements to Meeting property. The clerk of House and Grounds Committee commended several Friends on their work designing and repainting the foyer and doing carpentry. The children helped prepare a place for 1st day school supplies. It has been a community effort. The quilt has been hung to remind us of our ministry.

95-128 Jim Klima reported for the **Pastoral Care Committee** that a committee met with Sylvia Tennison and with joy recommends accepting her into membership. Friends APPROVED with great joy. Sylvia has been called to a ministry at Old Friends, the thrift store under the care of Friends

Community School.

95-129 Temporary Nominating Committee. On behalf of the Committee, which currently consists of Sarah Miller and Mary Lord, Sarah Miller presented for first reading two names for the Nominating Committee, Ann Dunne and Ann Marie Moriarty. Temporary Nominating Committee was encouraged to contact Pam Tyng and Shelly Thurber (who previously served on the Temporary Nominating Committee) to see if they would continue to serve, since work remains. They are encouraged to be in contact with Takoma Park Friends. Some on Nominating Committee have been unable to serve, so more Friends need to be found for this function. Pam Tyng expressed willingness to serve.

95-130 Nominating Committee. On behalf of the committee Joan Clement brought forward for 2nd reading the name of John Damare to serve on the School Committee 1995-97. Additional Friends are needed to serve on the Peace and Social Concerns Committee and the School Committee. Friends APPROVED John Damare to serve on the School Committee.

95-131 Ministry and Worship. Alaine Duncan reported that the Committee has been considering guidance for the transition between Meeting for Worship and Meeting for Worship with a Concern for Business and recommends patience, practice, and presence. A document is being prepared. The Committee will continue to offer advice to Friends and the clerk.

In collaboration with the Religious Education Committee, the Committee has developed a recommendation for a schedule for fifth Sundays. Each year has 3-4 months which have five Sundays. It is proposed that on fifth Sundays Meeting for Worship be semi-programmed: Begin with 30 minutes of singing (initial selections by Ministry and Worship Committee) perhaps interspersed with silent worship and vocal ministry, followed by 20 minutes of silent worship. After our sharing of joys and concerns, the hymn "Dear Friends" would be sung. A copy of this proposal is attached.

Several Friends expressed concern for changing our unprogrammed worship on a regular basis. A Friend expressed the feeling that much thought has gone into this and that it is intended to increase the comfort of children in the meeting room and in Meeting for Worship. Perhaps we should try it once. A member of one of the committees said that in developing the proposal they didn't want to patronize the children by giving them a Meeting for Worship which isn't really, and were responding to a concern for more singing and more intergenerational worship. Several Friends spoke to the power of the ministry of music and its importance for our young people, as well as the importance of the silent waiting, and the difficulty of passing this on to the next generation. Would this proposal

help or hinder our young people to learn to wait upon the Lord? How do we nurture this waiting on the Spirit? Several Friends suggested trying the idea for one or two First Days, but concern was expressed that this might lead to the practice becoming institutionalized, rather than to more seasoning. Other Friends said that singing, especially singing together as a community, is something many miss. Often our vocal ministry comes from what we read in the Washington Post; having it come from shared singing would not be worse. Silence is important, as is building community. Several suggestions, including slightly less singing and more silence, were made. The clerk suggested that the proposal needed more seasoning.

The proposal was referred back to the committee with the suggestion that it be brought back to a called Meeting for Worship with a Concern for Business on 10/22/95.

A Friend pointed out that this proposal was developed after the Meeting decided in August to set aside 5th Sunday. Religious Education is not programming 5th Sunday, so we would have to come up with something for the young people. Friends expressed concern that we are not intergenerational; even when we do things together we are segregated. One hour is not enough to meet everyone spiritual needs.

95-132 Peace and Social Concerns. Alexander Barnes reported on the committee's deliberations regarding the Outreach portion of the 1996 budget. Proposed increases would go to Washington Quaker Workcamps, Housing Initiative Partnerships (HIP), and Children's Creative Response to Conflict. AFSC DC Peace Team Project would be added. A Friend expressed hope that Meeting would increase money to HIP. Funding for homelessness needs to be split between short-term and long term and HIP is working in the latter area. Money could come from the Interfaith Alliance, which still needs some money, but is less active. The Children's Homelessness Prevention also might agree to a cut. A Friend liked increases going to projects in which meeting members are active. HIP is a mission and a labor of love and should be supported. A Friend asked Meeting how it feels about the proposed 5% increase. Peace and Social Concerns Committee and Finance Committee both need guidance about the willingness of Friends to give additional money. After further consideration by Peace and Social Concerns Committee, these recommendations will go to the Finance Committee which will consider them in light of the overall budget situation.

95-133 Pastoral Care Committee. Marcy Seitel reported that she has been encouraged by the Pastoral Care Committee to pursue a concern of how we deal with one another and how we are reconciled. She invites interested Friends to join her in a Working Group under the care of the

Pastoral Care Committee to consider how our Meeting wants to proceed when there are differences. This could help the wider Society of Friends and the Yearly Meeting and would serve to clarify our expectations and identify resources. Spiritual growth, rather than merely problem solving, would be the goal. A Friend suggested Adrian Bishop as a resource. A Friend expressed concern that as a society, we are becoming less civil and less skilled in conflict resolution. We seem to have less faith in the possibility of healing. Several Friends expressed concern that the Meeting's energy budget is already under some stress. Is there energy to do this? Meeting has to consider both its financial and energy budget - both in terms of resources and direction. Marcy pointed out that this is a personal leading which is supported by the Pastoral Care Committee. If no one volunteers to be part of it, it will not proceed. No new committee is proposed.

95-134 Safe Haven. Friends APPROVED our continued participation. Adelphi Presbyterian Church, with whom we cooperated on this project last year, will be contacted. We could probably get some help from other churches even if Adelphi Presbyterian doesn't participate. We usually do this in March. We will need to coordinate the schedule with the Horeb Haitian Church and it was suggested that they might want to help.

95-135 Correspondence:

From Liz Hofmeister, clerk of Bethesda Friends Meeting: Several Bosnian High School students will be coming to the U.S. to further their educations. Host families are sought. This was referred to the Newsletter.

95-136 Sylvia Tennison reported that the Old Friends Thrift Shop, a project of Friends Community School, has received word that Citizens Bank will not increase their rent as planned and will provide additional space. Building is for sale and the store may have to move. Although this would normally be of great concern, way has opened most amazingly for the ministry which the shop brings. Sales are increasing and it is well accepted in the community. Bethesda Friends Meeting has embraced the shop and has told the project will not be allowed to not break even. Part-time help is sought.

Friends suggested we write a letter thanking the bank, which does not want public acknowledgement.

95-137 The **minutes** of the ninth month Meeting were approved.

95-138 The meeting closed with a period of silent worship.

Agnes Woodstock
Clerk

Martha L. Gay
Assistant Recording Clerk

ADELPHI FRIENDS MEETING
Meeting for Worship for the Conduct of Business
November 12, 1995

95-139 The meeting began with continued silence from the preceding worship hour at 11:07 AM with 29 Friends present (a number which grew to 35). The clerk read the Eleventh Query on Education from the *Faith and Practice of Baltimore Yearly Meeting*. After some time for silent consideration of the query, the clerk reviewed the agenda.

95-140 Clerk's Correspondence. The clerk read a letter from Langley Hill Monthly Meeting transferring the memberships of the Houghton family to Adelphi - Michael and Mary Jane as adult members, children Matthew James, Daniel Richard and Heather Marie as junior members.

95-141 Finance Committee (Page Lacey, Treasurer). The Treasurer presented the draft budget for 1996, which is attached. She asked that when Friends request money, they specify the line item it is to come from. There will be a Second Hour for further discussion. The Finance Committee has not reached unity on the item for child care and needs to further consult with Religious Education on that line. There is some question whether subscriptions for new members should be charged to Ministry and Worship, as has been done in the past, or to Pastoral Care. In response to a question about the membership contribution for Marylanders Against Handgun Abuse requested by the Peace and Social Concerns Committee, she responded that this was put in Designated Outreach. Items related to Quaker camps have been moved to Support for Quaker Organizations. A question was raised about reductions for some groups working on homelessness. Peace and Social Concerns Committee members explained that Housing Initiatives Partnerships was increased while other housing programs were reduced based on information about their reduced activity or increased other financial resources.

95-142 Nominating Committee (Jane Furniss). The Committee presented the first reading of the list of nominations for 1996, which is attached. The clerk noted the good work of outgoing committee members Jane Furniss and Arthur David Olson. She also noted the good work of outgoing School Committee member June Confer.

95-143 Temporary Nominating Committee (Shelly Thurber). The Committee presented for first reading the names of Rob Oerter and Jim Thresher for the Nominating Committee. Ann Marie Moriarty asked that the second reading of her name be held over. We also held over the second reading of Anne Dunne, as we did not yet have her proposed term of service.

95-144 Peace and Social Concerns Committee (Alexander Barnes). The Committee requested that the Coalition for a Democratic Maryland be allowed to have meetings of 10-20 people in the white house. Committee members present could not answer questions arising about the nature of the Coalition and the frequency of its meetings. The Meeting requested that the Committee come back with further information at a future meeting.

95-145 Pastoral Care Committee (Arthur Karpas). The Committee recommended, and the Meeting approved, membership for Trish Magyari, who attends Takoma Park Preparative Meeting.

95-146 Religious Education Committee (Marcy Seitel). The Committee laid down the responsibility of planning our programmed meeting for worship on Christmas night, as it is feeling fragmented and stretched. Ministry and Worship Committee will take the planning and care of this meeting for worship under its care. A Friend referred to an announcement in Silent Announcements about the planning for this meeting and cautioned us to be mindful of our use of language. We do not "perform" at that meeting for worship; we share our gifts. Gratitude was expressed for this reminder of the traditions of our faith community and the need to take care that our language reflects those traditions.

95-147 Religious Education Committee (Marcy Seitel). The Committee reported it had adopted the following mission statement:

Our mission is to teach children to see that of God in themselves and others and to live out of this knowledge.

Goals:

1. Inspire in children an understanding and love of Quaker worship, history, figures, and testimonies
2. Assist children in becoming part of Adelphi's community and the larger Quaker world
3. Administer the First Day School program
4. Train and support First Day School teachers
5. Coordinate and cooperate with other committees and individuals of the meeting community in order to accomplish our mission and goals

95-148 Minutes of 10/8/95 meeting were approved with a correction of Minute 95-129 to reflect that nominations were presented for first reading, but nothing was approved.

95-149 It was noted that the called meeting indicated in Minute 95-131 was not held.

95-150 Announcements. Several announcements were made.

95-151 Sharing. A time of sharing of joys and concerns was held.

95-152 Meeting closed in worship at 12:15 PM with 29 Friends present.

Agnes Woodstock, Clerk

William Samuel, Recording Clerk

Attachments:

1. Draft budget for 1996 (95-141)

2. Nominating Committee report (95-142)

Adelphi Friends Meeting
Monthly Meeting for Worship with a Concern for Business
12/10/95

(95-153) Opening. The clerk read the 12th query, on the environment from the *Faith and Practice* of Baltimore Yearly Meeting.

"Are you concerned for responsible use of natural resources and their nurture for future generations? Do you try to avoid wasteful consumption and pollution? Do you seek to preserve the beauty and balance of God's world?"

The clerk reviewed the agenda.

(95-154) Applications for membership from Dee Clarkin, Kathy Cox (including associate membership for sons Nathaniel and Joshua Henderson-Cox), and Peter O'Brien were read and referred to the Pastoral Care Committee.

(95-155) Nominating Committee (Jane Furniss). The Committee brought forward for first reading two additional nominations to the Library Committee. Carol Hoage and Eugenia Walters. 1st reading. A lengthy list of 2nd reading nominations was passed out. A Friend who has served a long time on the School Committee expressed concern about the membership on that Committee. Many are parents; few have served a long time. There may be a loss of institutional memory. There are only seven Friends. The Committee needs broader representation of the Community. Another Friend pointed out that several people who are appointed by the Meeting and are Friends are also school parents. There are still three members of the Committee appointed by the Parents Association. The concern was referred to the Nominating Committee. A Friend pointed out that Friends Community School is in a period of transition as the founders cycle off the School Committee. This is appropriate, but it is important that the sense with which the meeting was founded be passed on. This is the job of the Meeting. A Friend suggested that the founders should summarize some of the principles upon which the school was founded. This material is buried in the minutes and other records. The clerk suggested that this job might be appropriate for the Quaker Life Committee. Friends APPROVED this suggestion. Members of the Ministry and Worship Committee expressed concern that that committee is short-staffed and will be bringing suggestions to Nominating Committee. Friends APPROVED with great appreciation the Nominations presented for Second Reading. Concern was expressed that there is only one Strawberry Festival Coordinator. Nominating Committee is working on this also.

(95-156) Temporary Nominating Committee brought for second reading nominations for service on the nominating Committee the following: Rob Oerter, Jim Thresher, Anne Dunn, and Ann-Marie Moriarty. To serve through '98. Friends APPROVED with thanks. Continuing are: Ginny Joy Townsend and ...

(95-157) Finance Committee. The Treasurer has received a newsletter from Alice Koenig. The treasurer reported on her observations of the 2nd Hour on the budget held last

week. Thanked Marcy Seitel for bringing up her discomfort with the degree to which budgets are based on hope, rather than knowledge of where the money will come from. In January the Finance Committee mails to Friends a request to know how much households will plan to give. This year, the Committee will try to base the 1997 budget on these results. An open and honest approach from the beginning of the year. Committees should be free in spending the money they are given - not doing this is one way to tell the Finance Committee that you don't need so much. The Meeting may want to consider special meetings for worship to consider issue of finance and stewardship. Quarterly financial reports will be presented by the Treasurer, who will also report on the response to the request for estimates of giving and on how much each household would have to give if everyone supported the budget equally. Neighborhood groups may meet about this. We will try to reconcile our commitments with what people think they can reasonably do. Having said that, the proposed 1996 budget, and a report of spending to date were distributed. The proposed budget was revised by the treasurer, who invited the Meeting to consider it in that light. Library Committee will be spending its money this year and requests \$50 in 1996. Arthur David Olson reported that Takoma Park Monthly Meeting (Preparative) may contribute \$1,400 toward the apportionment, rather than \$1,000, as stated in the proposed budget. A Friend pointed out that we have young families and older friends, whose financial situation is less stable. She suggested that we might be able to somewhat increase the projection of the Strawberry Festival income and decrease the amount expected from donations. This would serve to honor the contribution that people make by work. A former coordinator pointed out that coordinators take the budgeted amount for Strawberry Festival very seriously; a significant increase would not be consistent with the "laid-back" Festival that some Friends want and would put a lot of pressure on the coordinators. Another Friend expressed a preference for looking at the Strawberry Festival as a bonus, and looking at herself as to what she can commit. Perhaps she could give. A veteran of the Finance Committee pointed out that the demographics have changed as some of the big donors have retired or passed away. The Committee is always aware of what we would like to do. The gap between what we can reasonably do and what we want to do will cost us in community - we need to be willing to scale back. A Friend suggested that we pushed hard last year, but then committees didn't spend their money and we ended up with a surplus, he would rather not do this again. We could decide to take a shortfall out of undesignated reserves. Several Friends felt that we are asking more of ourselves that is reasonable and consistent with community. A Friends suggested holding over further consideration of the budget until January, when we will know how we did. Another Friend suggested approving the budget, to be reviewed after the first quarter. During this time we should be meeting and talking about this. Perhaps a different fiscal year would help. Friends APPROVED the draft budget, to be reviewed at the April monthly meeting for worship with a concern for business. Finance Committee was asked to come to Meeting with a budget revised for realism (for remaining of 1996) in April and to consider whether (and perhaps how) the fiscal year could be changed. A Friend suggested that if the Finance Committee could identify some money which will not be spent and deduct that from the amount we think we need, that will be very helpful. A Friend expressed the fear that a sensible budget will be rejected. We should consider

whether we have the discipline to live within our means, before we asked a committee to undertake a great deal of work to come up with something we won't like. A Friend pointed out that the process outlined above represents a significant change in the use of estimated giving numbers. Friends need to be informed of this. A Friend expressed concern that some money is unspent, not because the need is not there, but because work does not get done - because people are reluctant to spend money that they fear may not be there. Unspent money may be money which should have been spent. Friends thanked Page Lacey and the Committee for their hard work and concern.

(95-158) Concern was expressed about the lack of greeters. Robalee Chapin and Glen Riley have expressed willingness to support Betty Renshaw, who feels a called to work on this. Others are invited to join in this effort.

(95-159) The Adult Religious Education working group will sponsor Quarkerism 101 in the winter and after that will not be doing anything. They needn't be laid down since they were never official.

(95-160) Several Friends expressed concern that the very prompt transition to meeting for business does not give us the opportunity to recognize visitors, greet one another in an appropriate manner, or provide Friends who have medical needs with an opportunity to eat. A break is needed, which also would enable announcements to be made to the entire community. The Meeting referred these concerns to the Ministry and Worship Committee.

(95-161) The Minutes of 11th month were approved. The meeting closed with worship.

Martha L. Gay
Assistant Recording Clerk

Agnes Woodstock
Clerk